



**ANNUAL REPORT**

---

2015/16

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# ABOUT US

Elevating Success UK was established on the 23rd November 2007 with the aim of providing training and personal development to individuals within South London. Elevating Success UK now works with over 1,500 people per year consisting of children, young people and adults, across South London.

We have six main areas that we focus on:

- ➔ Employability Skills
- ➔ Holiday Programmes
- ➔ Community Development
- ➔ Personal Development
- ➔ Event Management
- ➔ Rehabilitating Offenders



# AIMS AND OBJECTIVES

## AIMS

- ➔ To provide a professional, caring, creative and mutually respectful training service to all clientele.
- ➔ We pride ourselves on being able to offer professional and dependable services at all times.
- ➔ We continually seek to promote and disseminate good practice.
- ➔ We aim to provide assistance and partnership support to regenerate priority areas and develop sustainable communities.

## OBJECTIVES

To deliver training and educational programmes that are recognised as high quality, achieve the best value for money in all activities; develop links with businesses so that disadvantaged people have the chance to try activities and projects appropriately.

Our programmes are free at the point of access with our end users drawn from areas of high deprivation across London, be they children, teenagers or young adults, or senior citizens. We champion partnership working and have nurtured a number of valuable business relationships, mainly due to our fantastic team of employees and volunteers who share our vision and are committed to delivering our services to a very high standard.

Our multiple funding streams include housing associations, local authorities, youth offending and probation services, and training providers, as well as larger charities whose common aim is to build community participation.

## A NEW BEGINNING

In September 2015, Elevating Success UK started a new chapter by moving from Croydon to Brockley, Lewisham.

This move was necessitated by the sale of our previous premises in Croydon. We were lucky enough to find a new venue in Brockley and made our move on 3rd September 2015.

Our initial months in the building were spent familiarising ourselves with the area and identifying local amenities and potential referral partners. As for the new office space it is more spacious than that of the last allowing for the whole team to work in a single space and share ideas on the fly. In addition we have the benefit of a large training room with outside space and dedicated parking for staff and visitors alike.

We spent the remainder of 2015 integrating into our surroundings, introducing ourselves to the local community and trying to get an idea of what was needed and wanted.

In January 2016, we delivered our first programme from our new venue, which proved to be a success. And as we approached the end of our financial year we had planned a great many activities and projects for the local community.

We are looking to launch Girls' Night In and Boys' Night In projects, as well as a Family Forum so we can really find out what local people want. In continued efforts to engage the local community we are planning a community event in the form of a BBQ where we will meet our neighbours and inform them of our services.

Our long-term plan is to establish a positive reputation in the area, as we did in Croydon. We want people to know we are here and to come to us when they require assistance.



We have already sought help from some of our local partners with established reputations in the local area. Ann-Marie Douglas from Rushey Green JobCentre Plus and Delphine Duff from London CRC have welcomed us to the area, as have our partners in our new venue, Clyde Early Childhood Centre.

### KEY FIGURES AND FACTS FOR 2015/16

From April 2015 to March 2016, 33 individuals received an accredited qualification through our Pathway to Work in Construction and Pathway to Work in Catering & Hospitality programmes.

Worked with over 1,500 individuals over the 12-month period

Our Momentum Youth Conference 2015 attracted 1,100 individuals, with over 950 of them aged between 11 and 19.

We have worked with 45 different funders across the financial year

Helped support 39 people into sustainable employment (for more than six weeks)

# CEO AND CHAIRPERSON REPORTS

## ANDREW BROWN - CEO

The last 12 months have been typified by the word change. We've relocated office from Croydon to Lewisham – a borough in which we have always delivered training. In fact, our first ever contract was secured in this borough – but there's little time for nostalgia as I'm sure it comes as no surprise to learn that the funding landscape has changed considerably in recent months. In fact, as the needs of our end users grow exponentially the resources to service those needs become scarcer.

However, there is truth in the saying that necessity is the mother of invention because that's what we've done. In January 2016 we launched the Pathway to Work in Catering & Hospitality course as we recognised that there was a shortage of suitably trained individuals to take up employment within the retail food and hospitality sectors. At the point of writing this we've delivered two cohorts to the employment market and the interest for the course remains constant.

Looking forward we've recognised that there is a need to support mothers who want to return to work. As ever the matter of insufficient or expensive childcare remains a barrier for many and so we're turning our focus on how we can support mothers in to business – that's self-employment that will provide them with the flexibility to remain economically active and at the heart of the childcare they deliver to their children.

The second theme in our 'pipeline' is the prospect of developing an accredited retail course. As a team that supports candidates to apply for jobs online we've seen how high the bar has been raised in terms of qualifying for this work. No experience sometimes means 'no chance' and we're looking at ways in which we can give our candidates the edge. So to use a sailing analogy, I remain at the helm of the Elevating Success ship, the waters are choppy, but

So to use a sailing analogy, I remain at the helm of the Elevating Success ship, the waters are choppy, but the team are fit and able and we're always seeking new horizons.

## VANESSA CLARKE - CHAIRPERSON

Elevating Success UK has completed another successful year delivering its key and accredited projects: Pathway to Work in Construction with 67% of the attendees entering work as a result of this training; the On the Road Programme with 22 passing their Driving Theory Test; together with the High-5 Employability Skills Programmes through which we have seen 30 people go on to find employment.

The Lewisham and Momentum Youth Conferences were held this year were very successful with over 2,000 attendees from across London.

The current economic climate continues to present its challenges however, the Board are confident that Elevating Success UK will continue to grow with our thanks to Andrew Brown, CEO, for his vision, diligence, leadership and networking skills that has resulted in further expansion within this year.

We have been fortunate to have a Board of Trustees with great and varied experience, quality and ability and this year we welcomed a new member, Ann-Marie Nicholls, who joined the Board and whose son has utilised Elevating Success UK's Services.

The Trustees would also like to take this opportunity to thank our funders for their continued support through this year. We would also like to thank the entire team, especially Ben Joyce, Patricia Stevenson and Tia Brown for putting in that extra effort with the move and of course those extra hours for the Youth Conferences.

# OUR STAFF - MEET OUR DEDICATED TEAM OF WORKERS



## PATRICIA STEVENSON PROGRAMME DIRECTOR

Over eight years into the role and it begs the question – what keeps me fresh and motivated? The answer is simple, while aspects of the role remain constant, the people we work with are ever-changing. In fact this might sound corny – but knowing that one is making a difference – really does make the difference!

Additionally, Elevating Success' culture of working with interns means that there's always a fresh perspective on things which acts as a charge to my batteries.

## TIA-HELENA BROWN YOUTH WORKER

I have been working at Elevating Success UK since I was 13 years old, when I began volunteering during the Summer Holiday Programmes.

I am now a part-time Youth Worker and act as Lead on the Grove Park Holiday Programmes that runs in the February, Easter, May, Summer, October and Christmas breaks from school.

I also facilitate the Girls' Night In project, as well as the Families Together Forum.

At the same time, I am nearing the end of my Criminology and Criminal Justice course at the University of Portsmouth and hope to join the Police after my graduation.

## BEN JOYCE SENIOR ADMINISTRATOR

I have been working for Elevating Success UK since 2010. My work is mainly conducted from our Lewisham office where I ensure all of our programmes are running smoothly.

Over the last 12-months, Elevating Success UK has undergone many changes. We have relocated from Croydon to Brockley and have launched new courses and initiatives due to popular demand from our clientele base.

We continue to go from strength to strength and, headed into the new year, hope to establish ourselves fully in Brockley and Lewisham, delivering our courses to as wide an audience as possible.

## VIGNESH BALASINGHAM YOUTH WORKER

I first became known to Elevating Success UK as a beneficiary of one of their courses. After changing my entire outlook on life, I knew I wanted to become a part of the team.

I began by volunteering at one of their many events, before joining the Homework Club as a co-tutor. From there, I progressed to becoming a Youth Worker, working regularly at Grove Park. I also co-facilitate the Youth Forums.

I am currently at college studying Maths, Economics and Business and combine my studies with working for Elevating Success UK, gaining valuable experience for my future.

# VOLUNTEERS

## ANGELA BOAKYE VOLUNTEER

Angela joined the Elevating Success UK team in January 2016 as a Support Worker.

Currently studying for a degree in Community Development and Leadership, Angela has progressed during her time with the team and now provides mentoring to our clientele, outreach work in the community and supports the promotion of our many courses.

## DIANA DOUGLAS-BROWN VOLUNTEER

Diana has been volunteering with Elevating Success UK since January 2016. In that time, she has provided employment support to our course graduates, helping them back into work.

Working with learners in a one-to-one setting, Diana uses her experiences to ensure each and every client is given the support they need to travel the pathway to employment.

While volunteering with Elevating Success UK, Diana has also been completing a degree and is a full-time mum. The skills she's learnt being a mother lend themselves perfectly to our Girls' Night In Project, where Diana acts as a mentor to young girls (11-18).

## JULIE STYLE VOLUNTEER

Julie joined the Elevating Success UK team in March 2016 having previously been a participant on our first Pathway to Work in Catering & Hospitality Programme.

Eager to become involved in the organisation's work, she supported the next cohort of learners to secure employment and at the same time refreshed and enhanced her administration skills, as well as gaining current on-the-job experience.

## JOHN GOMEZ VOLUNTEER

John joined the Elevating Success UK team in January 2014 as an Accounts Assistant. Currently studying for an AAT Level 4 Diploma in Accounting, he has been a valued member of the team since the start and though a volunteer has been involved in monthly bank reconciliations and cashbook updates for all the company activities.

Being a member of Elevating Success UK has given John the experience he required for his next career opportunity. A person who enjoys learning new things, he is determined to be an Accountant and has gained invaluable skills while with Elevating Success UK.

"I feel honoured to be a part of the Elevating Success UK team. They have taught me a lot during the time I have been here. I was able to polish my Excel skills with the help of the Senior Administrator, which will be very useful in my future career. I feel I am a part of this family and look forward to consolidating my knowledge and skills for the future."

## MILLICENT THOMPSON VOLUNTEER

Millicent, a retiree with over 20 years experience in the UK Immigration Office, joined the Elevating Success UK team in February 2016 as a volunteer support worker.

Committed to sharing her skills and knowledge, she is passionate about supporting the charity sector and young people in particular. With three successful, grown-up sons to her credit, she's keen to nurture developing talent.

She works across a range of programmes assisting in job search, producing revision resources, escorting candidates to interviews and taking part in community outreach activities.



# PROGRAMME REVIEWS

**ELEVATING SUCCESS UK AND CLYDE EARLY CHILDHOOD CENTRE PRESENTS**

## COMMUNITY FUN DAY

Saturday 4th June 2016 | 12:00pm-3:30pm

Activities on the day:

- Find out about training programmes
- Sign up to apprenticeship programmes
- Find out about family support
- Meet your community support
- Enjoy the BBQ, Music, Raffle, Bouncy Castle and more...

Call Elevating Success UK for more information  
Call 020 7291 8411 / Mobile 07956 724 498  
Email info@elevatingsuccess.co.uk  
Web www.elevatingsuccess.co.uk

STARTS APRIL 2016

## Families Together Forum

CONTACT US FOR MORE INFORMATION

Workshops to include:

- Building Family Relationships
- Social Media Awareness
- Mental Health in the Community
- Understanding School Selection

Do you have children between ages of 8-19?

Are you frustrated by your lack of knowledge on:

- Social Media
- School Selection
- Behaviour

Come along and get ideas and thoughts at the Families Together Forum

Venue:  
Honor Oak Old Depot, 61 Herbert Road, Brockley, SE4 2PL, (Behind the Co-operative Supermarket)

The London Community Foundation

## maximise your potential

A PERSONAL DEVELOPMENT COMPANY

Elevating Success specialises in training and development for individuals and groups.

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ELEVATING SUCCESS



# MOMENTUM YOUTH CONFERENCE

SEEKING TO EMPOWER AND INSPIRE EACH INDIVIDUAL  
TO ACHIEVE THEIR FULL POTENTIAL

## MOMENTUM 2015

### STATS

1,096

People in Attendance

956

Young Conference Goers

75

Volunteers

40

Information Stalls

45

Young Performers

Alongside the entertainment there was a variety of workshops to participate in, accompanied by over 40 stalls promoting activities and opportunities ranging from the cadets and arts-based providers to local employers offering apprenticeships.

Hosted by comedians Remel London and Kae Kurd and attended by dignitaries including the Mayor of Croydon and Croydon's borough Commander the aim of the event was to empower young people in and around London.

Measuring the impact that the event had on young lives was key to evaluating the success of the event. Attendees were called three weeks after the event to establish the lasting impact and it was warming to learn that some had been so inspired by the motivational speakers that that had taken breaks from social media in order to reduce distractions and focus on their goals, while others have developed the confidence to be able to 'stand out from the crowd' with small acts like putting their hand up on class.

#### One funder said of the event:

"Investing in projects that support communities and improve people's life chances is an important aspect of the work we do and to be a valued member of this group enables us to impact young people from all over London."

Feedback like that below and from other suggests that their has been a lasting legacy.

#### Davina, aged 14, said:

"I'm now a bullying mentor at school. I am talking up more in assemblies. I would not have the confidence without attending the conference."

"Thank you for allowing me the opportunity to attend. This isn't in vain. You are helping a generation"

Sweeney, aged 16

The Momentum Youth Conference 2015 was attended by over 950 young people aged 11 to 19 years and represented the partnership work of 14 organisations who came together to make it possible for event organiser Elevating Success, to plan and deliver this statement event.

# PATHWAY TO EMPLOYMENT 2015

jobcentreplus

Over the last 12 months we ran a project in partnership with the Department for Work & Pensions (DWP) and Catford and Forest Hill JCPs. We ran six programmes over the 12-month period.

Five of these six programmes were On The Road: Driving Theory Programmes. We engaged with 48 individuals on these five courses.

Of these 48 individuals, 40 of them graduated. Over 50% of graduates passed their Driving Theory Test and 17 went on to gain employment.

We also delivered one Pathway to Work in Construction Programme working with 12 individuals: 10 of whom went on to gain a Level One Qualification in Health & Safety in a Construction Environment, the industry-recognised qualification typically required by employers within large building contractor firms.

Of the 10 graduates who gained a qualification, eight went on to pass their CSCS Health & Safety Exams and gain a CSCS Card. Three of these found full-time employment within the construction industry.

## STATS



# GROVE PARK HOLIDAY PROGRAMME

## PROVIDING FUN ACTIVITIES FOR YOUNG PEOPLE DURING EVERY SCHOOL HOLIDAY

### STATS

192

Young attendees

107

Males

85

Females

21

Volunteers

11

Weeks of activities

330

Number of contact hours

The Grove Park Holiday Programme is offered to young people aged 8-16 every school holiday.

In the last year we delivered six programmes amounting to 11 weeks (or 330 hours) of activities.

192 young people took part in activities ranging from; Arts & Crafts, Sports, Cooking, Music, Drama, Photography and Film-Making as well as the opportunity to visit a number of fun locations during the many offsite excursions we offered. These included a trip to the Science Museum and the Olympic Park.

Lewisham Youth Services were the sponsors of the Grove Park Programme and London & Quadrant kindly provided the WG Grace Community Centre as the venue for activities.

We would like to thank them for their continued support in making the Grove Park Holiday Programme a programme not-to-be-missed event.

The success of the Grove Park Holiday Programme can be summed up by the following quotes:

“The Grove Park Holiday Programme is excellent. It gives my son something fun to do during the holidays and I know he is safe.

Quote from a parent

“Grove Park is great fun and I love attending each holiday. I get to do lots of fun things that I’ve never done before and I get to see all of my friends.

Quote from Skye, aged 13



## MOMENTUM 2015 YOUTH CONFERENCE

Free Refreshments • Day Refreshments • Free Entry  
Something extra special for each year of school

11AM - 12PM LUNCH • 12PM - 1PM AFTERNOON TEA • 1PM - 2PM LUNCH

Thursday 29th October 2015  
10.00 - 10.30

For more information and to register please contact:  
**ELEVATING SUCCESS**  
Tel: 020 7993 8411  
Email: info@elevatingsuccess.co.uk  
Web: www.elevatingsuccess.co.uk

## PATHWAY TO WORK IN CONSTRUCTION PROGRAMME

AGE 17+ FREE

Start Date: Friday 23rd October 2015  
End Date: Friday 27th November 2015  
Days: Fridays  
Duration: Six Weeks  
Times: 11am-3pm  
Location: Honor Oak Old Depot, St. Norbert Road, Brockley, London SE4 2HL (behind Co-op)

- Gain a OCN Level One Health & Safety in a Construction Environment Qualification
- We pay for your CSCS Health & Safety Exam
- We pay for your CSCS Card if both OCN and Exam are passed
- An up-to-date CV and mentor

For more information and to register please contact:  
**ELEVATING SUCCESS**  
Tel: 020 7993 8411  
Email: info@elevatingsuccess.co.uk  
Web: www.elevatingsuccess.co.uk

## ON THE ROAD DRIVING THEORY PROGRAMME

AGE GROUP 18+ FREE

The On the Road Driving Theory Programme is a 6-week course in which you will:

- Study your driving theory
- Apply for your Provisional License
- Take your DVLA Driving Theory Test
- Receive one-to-one mentoring

FREE Provisional License & Theory Test paid for once you have completed the course

Start Date: Tuesday 6th October 2015  
End Date: Thursday 19th November 2015  
Days: Tuesdays and Thursdays  
Times: 11am to 3pm  
Location: Honor Oak Old Depot, St. Norbert Road, Brockley, London SE4 2HL (Behind the co-op)

For more information and to register please contact:  
**ELEVATING SUCCESS**  
Tel: 020 7993 8411  
Email: info@elevatingsuccess.co.uk  
Web: www.elevatingsuccess.co.uk

## AmicusHorizon

Making homes, helping people

Are you aged between 11 and 19?  
Would you like to have a say in your community?

### JOIN OUR Youth Forum

For more information, please contact the Resident Involvement Team on 0208 726 8944 or email [athes.calls@amicushorizon.org.uk](mailto:athes.calls@amicushorizon.org.uk)  
Check out our website [www.amicushorizon.org.uk](http://www.amicushorizon.org.uk)

# PAST PROGRAMMES

## GROVE PARK HOLIDAY PROGRAMME

FREE

Sign up for our Grove Park Holiday Programme for young people aged 8-16. There will be loads of things to do including music, dance, art and other fun activities!

THE HOLIDAY PROGRAMME WILL BE HELD ON:  
Summer half-term holiday: 26th May 2015 - 29th May 2015  
Autumn half-term holiday: 23rd October 2015 - 29th October 2015  
Half term: 15th February - 19th February 2016

Call 020 7993 8411 if you would like to sign up and join in the fun!

WG Grace Centre  
1 Lions Close  
Grove Park  
SE9 4NG

## GIRLS NIGHT IN

FREE AGES 12-18

COME ALONG & CHAT WITH YOUNG PEOPLE LIKE YOURSELF ABOUT ISSUES THAT YOU FACE

SNACKS AND DRINKS AVAILABLE

### NEW TOPICS EACH MONTH

TIME: 6:00PM - 7:30PM

VENUE: HONOR OAK OLD DEPOT, ST. NORBERT ROAD, BROCKLEY,  
FOR MORE INFORMATION ABOUT "GIRLS NIGHT IN" PLEASE CONTACT:  
ELEVATING SUCCESS ON 020 7993 8411 OR  
EMAIL: [info@elevatingsuccess.co.uk](mailto:info@elevatingsuccess.co.uk)  
WWW.ELEVATINGSUCCESS.CO.UK

## LEWISHAM YOUTH CONFERENCE 2016

EMPOWER & INSPIRE

Nominate a Young Person Now!

LYC2016 recognises the outstanding achievements of inspirational young people who are making a difference in their communities, schools and colleges.

Categories: The Community Achievement Awards  
The Be Inspired Achievement Awards

We are seeking nominations from organisations, such as schools, community groups, colleges, charities, as well as individuals for that inspirational young person.

Saturday 20th February 2016

WWW.LYC2016.CO.UK INFO@LYC2016.CO.UK

## LEWISHAM YOUTH CONFERENCE 2016

EMPOWER & INSPIRE

FREE AGES 10-19

INFORMATION STALLS  
PERFORMERS  
MOTIVATIONAL SPEAKERS

HOSTED BY TOMMY XPENSIVE

HEADLINE ACT PAIGE CAKEY

FREE REFRESHMENTS • LIVE PERFORMANCES • FREE RAFFLE WITH TOP PRIZES

Workshops:  
Entrepreneur Workshop  
StreetWise Workshop  
Build Your Dreams Workshop  
Healthy Lifestyle Workshop and more...

Over 40 Information Stalls  
Career Paths, Training, Grants, CV's, Volunteering, Employment & more...

Register for tickets online: [www.lyc2016.co.uk](http://www.lyc2016.co.uk)  
or email: [info@lyc2016.co.uk](mailto:info@lyc2016.co.uk)  
STRICTLY TICKET HOLDERS ONLY. NO ENTRY AFTER 2PM

SPONSORS

VENUE: Goldsmiths University, Lewisham Way, New Cross, London SE14 6NW

# SERVICE-USER TESTIMONIALS



"Elevating Success has impacted me personally. I have been given the opportunity to work with young people aged 6-16; I have gained four years' of experience, acquired new skills and witnessed first-hand how ES has impacted young people and the community in a positive way."

"Elevating Success has helped so many young people and has made us realise that life is not a joke and we should take education seriously and that we always have a choice in what we want to do and it's only ourselves that can make that decision. But we can still have fun along the way."



"Elevating Success has been doing great work for a number of years now and I can personally say that as an organisation they have elevated year in, year out. I, as well as many others, have had an opportunity to work with and alongside Elevating Success and every piece of work it does has young people and their development at the core of what's on offer. Many lives have been impacted in a positive way ... [and the] youth conferences have attracted more young people each year and this shows that there is a positive buzz that Elevating Success brings which is crucial in running a sustainable yet resilient programme."

"Elevating Success is a community organisation in the true sense of the word community. It offers our young people the opportunity to experience new things, challenge themselves, develop and grow. Its innovative programmes not only work with our young people, but also reach out to the wider community. It understands that community means family, which is why it's such a much-needed part our community."



# AMICUSHORIZON PROJECTS

## HOMework CLUB

After six successful years under Elevating Success' stewardship the decision was made to close the Homework Club. In its final four months from September 2015 we attracted 15 individuals of whom six had been coming since the Homework Club first began.

While it was sad to see the cessation of this project we have shared many successes over its lifespan.

Some of these successes include seeing the development of the young attendees over time, be it educational attainment, emotional resilience or leadership skills.

While the Homework Club came to an end in December 2015, many of the attendees still remain part of the Elevating Success 'family' and have joined our Youth Forums, Girls' Night In Project and holiday programmes. As one door has closed many more remain open for these young people and we look forward to working with them for a long time yet.

## REGIONAL YOUTH FORUM

After doubling in size during the previous 12 months, this year saw the Youth Forum continue steadily.

The motto of the Youth Forum is 'your voice, our voice' which demonstrates the unity of all young people involved.

The aim of the forum is to engage the young people from our contact areas – Bramcote, Croydon, Lansdowne Green and Tulse Hill – and promote activities that develop skills that they might not otherwise have acquired.

As such forum members have taken part in various activities including the Duke of Edinburgh Award—focused primarily upon developing competences in a number of outdoor activities.

The forum also attended its annual Residential, this time heading to Wales that incorporated teambuilding events.

It has been great to see each member of the Regional Youth Forum grow into functioning members of their communities.

## GIRLS' NIGHT IN

Girls' Night In is a monthly meeting of young women, who come together and talk about issues that they face in a safe, confidential and friendly environment. Topics effecting young people are raised by the young people, giving them the opportunity to discuss them with females who have gone through the same issues.

The peer mentoring aspect of the project puts the girls at ease and enables them to feel safe.

This year saw us progress our anti-bullying campaign, which was requested by a young member of Girls' Night In who lost a friend as a result of bullying.

Headed into the 2016/17 year, we aim to launch our Girls' Night In project in Brockley.



## CCHA SCHOOL'S OUT PROGRAMME

During the summer of 2015, we delivered a School's Out Summer Programme in partnership with CCHA.

The programme was designed for young CCHA residents to experience activities that they might not have normally participated in. 36 individuals aged between seven and 14 attended three weeks of activities, including trips to Eagle Heights, The Olympic Parks, Brockwell Lido and Frylands Wood.

### Joshua said:

"I really enjoyed all the activities, but my favourite was going to Painshill Park and learning about Orienteering. It was something I didn't know about before, but I learnt lots of new skills."

## AMICUSHORIZON SUMMER PROGRAMMES

For the fourth year in a row, we ran two Summer Holiday Programmes in partnership with AmicusHorizon. These programmes ran in Croydon and Tulse Hill.

The programmes attracted 41 individuals who took part in onsite activities such as arts & crafts and sports, mixed with offsite trips to bowling alleys, cinemas and swimming pools.

Members of the Regional Youth Forum acted as volunteers for the programme, many of whom were attendees of previous AmicusHorizon Summer Programmes.

### Elijah said:

"I have attended the programme for the last three years. Each year the programme gets better. I enjoy seeing the same people again and I've made plenty of new friends."



## NORTH CROYDON SUMMER PROGRAMME

The North Croydon Summer Programme, running for the third consecutive year in partnership with PlayPlace Innov8.

The programme attracted 43 individuals. Of these 43, 21 had attended the North Croydon Summer Programme previously and a further eight have attended other Elevating Success UK Programmes in the past.

This project was facilitated by our experienced youth workers, and was assisted by a Spanish intern.

As usual, this programme culminated with the Addington Play Day, a big event where young people come together to take part in sports and other fun activities.

### Jayden said:

"I really enjoy the Summer Programme. I attend with my brother and sister every year and we always enjoy all the fun activities."

# LEWISHAM YOUTH CONFERENCE 2016

## STATS

596

People in Attendance

448

Young Conference Goers

32

Volunteers

35

Information Stalls

40

Young Performers

### Shenaye, aged 15, said:

“I learnt to try my best to follow my dreams by keeping myself motivated and not letting myself fall behind.”

The Lewisham Youth Conference 2016 was attended by over 500 people aged between 11 and 19 years old. Alongside the entertainment there was a variety of workshops to participate in, along with 35 information stalls promoting activities and opportunities.

The Youth Conference, hosted by comedian Tommy Xpensive, aimed to inspire and empower young people in and around Lewisham and south London.

The event was attended by the Vicky Foxcroft (MP), the Lewisham Young Mayor’s Team, and some young entrepreneurs from the local area. Each gave a motivational speech that empowered and inspired the audience.

Lewisham Homes was the main sponsor for the event, with additional support from AmicusHorizon, Anglian Building Projects, Axis, Family Mosaic, Flames Radio, JobCentre Plus, Lewisham Council, London & Quadrant, Metropolitan Police and The Hyde Group.

We were fortunate to receive a large amount of feedback from the young people present at LYC 2016.

The event was deemed a huge success, with many calling it excellent.

The young people in attendance were of an extremely diverse age range. In attendance were junior school students, high school students, college students, university attendees and those already in the working world.

The fact that we received such overwhelming praise for the event from such a varied group of young people was extremely pleasing.

Feedback from the young attendees suggests that they found the event to be highly beneficial, inspirational and fun.

### Eden, aged 16, said:

“The Lewisham Youth Conference taught me that, regardless of how young you are, you can always succeed if you put your mind to it.”





# PROGRAMME BENEFICIARIES

Over the past 12 months, Elevating Success UK has worked with 1,937 individuals on 38 separate programmes ranging from Employability Skills to Holiday Programmes and Youth Conferences

We believe it is crucial to bring the public and private sectors together in order to help local communities develop.

Connecting the many groups across London by encouraging the sharing of best practice and expertise we can provide an enriched training experience that is more cost-effective and meets our aim of empowering individuals.

We have offered a range of programmes and activities to school children, as well as young and older adults across London.

We continue to provide participants with educational and interactive programmes that teach valuable life skills.

Over the year, at least 298 individuals participated in more than one of our programmes.

## PROGRAMMES TARGETED AT YOUNG PEOPLE AGED 7-19

Girls' Night In  
Holiday Programmes  
Homework Club  
Youth Forums

## PROGRAMMES OFFERING EMPLOYMENT ACCESS SUPPORT

High-5 Employability Skills  
On The Road: Driving Theory  
Pathway to Work in Catering & Hospitality  
Pathway to Work in Construction

## EVENTS MANAGEMENT OFFERING

Lewisham Youth Conference 2016  
Momentum Youth Conference 2015

"Elevating Success UK is a wonderful organisation that strives to help people whenever possible. I've never met an organisation more willing to go above and beyond their duties to ensure all people who pass through their doors are given all the help they need to achieve their goals and dreams."

**Raj Sanguinetti**



### Our Outcomes for 2015/16

# CASE STUDIES

## EMMANUELLE'S CASE STUDY:

Having been unemployed for over 10 years Emmanuelle was ready for a change so when a JCP adviser at Rushey Green mentioned an upcoming course that promised entry into the catering and hospitality sector he jumped at an opportunity to secure a place.

Starting on 10th February 2016, the Pathway to Work in Catering & Hospitality course (PWICH) was delivered by training company Elevating Success UK. As a JCP-funded programme it had a strict eligibility criteria that targeted lone parents, Work Programme Completers and the over 50s. At 51 years young, Emmanuelle was eligible to start the programme and he (and 10 others) commenced training in early February and completed his studies on 4th March 2016.

"This course was an absolute Godsend," Emmanuelle says of his experience. "If you'd said to me you'd go on a course and you'd be working after – I'd have said 'no way'", but that is exactly what happened. A successful work placement as a Kitchen Assistant in the third week of the course led to a job offer as a Trainee Chef. On 22nd March 2016 Emmanuelle became a part of the catering team based at a primary school in Lewisham. Having spent years not feeling part of any team, he finally feels as though he belongs.

When you haven't worked for a long time you have the luxury of complaining. But when you're working you just have to pick yourself up and get on with it.

Emmanuelle

I am so proud to have played a part in this organisation and the work has given me so much motivation and power to face my future.

Benjamin

## BENJAMIN'S CASE STUDY:

Having reviewed Elevating Success UK's website prior to the start of my six-week internship in April 2015 I still had no idea of what the business did - bar the fact it was a charity that helped people to develop their skills 'and maximise their full potential'.

I was very surprised to find a warm and friendly atmosphere and how fast I was integrated into the team. I worked with wonderful and various people.

Initially, it was very hard for me to understand and speak English because there were big differences between my school-English and the English spoken here. However, I was assigned a variety of tasks. I helped with the organisation of the Pathway to Work in Construction Programme, which enables people to work in the construction industry, many of whom now have a better chance of getting a job after the course. However, I was mainly responsible for managing the social media content for the Lewisham Youth Conference.

In this short time I've learned a lot, from how social media can be used to get new sponsors and people interested via Twitter or Facebook. I've been able to refresh skills I have - such as my design skills - but hadn't used for years as I modified some promotional event flyers. And I've learnt how much effort goes into organising an event like LYC.

Those were the highs, but there were times when the work was really chaotic because somebody gave you a task and then somebody else came and gave you another three!

# THANKS AND ACKNOWLEDGEMENTS

Alongside the entertainment there was a variety of workshops to participate in, accompanied by over 40 stalls. Without our funders, the work we do would not be possible. We would like to offer a huge thanks to all of our partners over the past year and look forward to working with you all again in the future.

Anglian Building Projects  
 AmicusHorizon  
 Axis Europe PLC  
 Axis Foundation  
 Big Lottery Fund  
 BME Forum  
 CCHA  
 Clyde Early Childhood Centre  
 Croydon Council  
 Evening Standard Dispossessed Fund  
 Donderry Children's Centre  
 Harris Academy - Purley  
 Hexagon  
 Hyde Housing  
 In Kind Direct  
 Jack Petchey Foundation  
 JobCentre Plus  
 Lewisham Council  
 Lewisham Homes  
 Lewisham Youth Services  
 Lloyds Bank  
 London and Quadrant  
 London Community Foundation  
 London CRC  
 Metropolitan Housing  
 Metropolitan Police  
 NCS: The Challenge  
 Orbit  
 People's Postcode Lottery  
 PlayPlace Innov8 C.I.C.  
 Riverside  
 Skills Training UK  
 Sport Relief  
 University of Kent  
 Viridian  
 Wandle

## OUR VOLUNTEERS AND INTERNS

Thank you to all of our team over the past 12 months, without whom we would not be able to continue to function at the level we do. Each and every volunteer is an important member of the Elevating Success UK family:

Angela Boakye  
 Diana Douglas-Brown  
 Fadzai Gambanga  
 Leena Khurana  
 Millie Thompson  
 Shinelle Clement  
 Theodora Oloruntomi

## OUR VALUED TRUSTEES

Vanessa Clarke  
 Chairperson

Devon Hobbs  
 Treasurer

Andrea Beveney  
 Secretary

John Opara  
 Trustee

Anne-Marie Nicholls  
 Trustee

THANK  
 YOU



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# DONATE TO US

Elevating Success UK is a registered charity and, as such, donations are incredibly important to us. Without the support of the public, we would not be able to do the work we do. We accept one-off donations, as well as monthly donations from our supporters. As little as £3 a month would make a huge difference to us. If you would like to become a supporter for Elevating Success UK, there are many ways you can get involved:

**Online** – One off donations can be made through our MyDonate page. Full information can be found on our company website

**By Post** – One off payments can also be made via post. Just download the form from our website and post it to our company address

**Recurring Gift** – If you would like to make a recurring, monthly donation to Elevating Success UK, a direct debit form can be found on our website. It needs to be completed and sent to us by post

**Gift Aid** – As Elevating Success UK is a registered UK charity, all contributions from UK taxpayers can be gift aided, meaning we can claim the tax back on your donation, making every penny count. Just complete a Gift Aid Declaration Form, available on our website.

All forms, and further information can be found at  
[www.elevatingsuccess.co.uk/donate-to-elevating-success](http://www.elevatingsuccess.co.uk/donate-to-elevating-success)  
Remember, any contribution helps, no matter the amount.